

The Republic of South Sudan

**Ministry of Transport (MoT) and Ministry of Roads and
Bridges (MRB)**

**South Sudan Connectivity for Growth Project
(P179918)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Negotiated Version

February 28, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of South Sudan (the Recipient) will implement the South Sudan Transport Sector Development Project (the Project) with the involvement of the Ministry of Transport (MoT) and the Ministry of Roads and Bridges (MRB) as set out in the Financing Agreement (the Agreement). The International Development Association (the Association) has agreed to provide financing for the Project as set out in the Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. This ESCP is part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreement or Minister of Ministry of Transport and Minister of Ministry of Roads and Bridges. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>1. Establish and maintain two Project Implementation Units (PIUs) with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including a Health and Safety Specialist, a Senior Environmental Risk Management Specialist, a Senior Social Risk Management Specialist, a National Environmental Risk Management Officer, a National Social Risk Management Officer, and a Gender/GBV Specialist. These specialists will be shared by the two PIUs established at the MoT and MRB.</p>	<p>a. Recruit all E&S Specialists and Officers no later than 30 days after Project Effective Date and thereafter maintain these positions throughout Project implementation.</p>	<p>Ministry of Transport (MoT) and Ministry of Roads and Bridges (MRB)</p>
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Prepare and implement a capacity building plan including the following capacity building measures:</p> <p>1. Training for PIUs staff, stakeholders, communities, and Project workers on the relevant Environmental and Social Framework (ESF) topics including, but not limited to, stakeholder identification and management, community and occupational health and safety management, dredging management, biodiversity management, safe river navigation procedures, hazardous materials and oil spill prevention and management, GBV/SEA/SH prevention & response, traffic management, code of conduct, and grievance mechanism.</p> <p>2. Works contractors and consultants shall receive training on the relevant aspects of the Project E&S risk management instruments and activities.</p>	<p>a. The capacity building plan shall be prepared by the PIUs and implemented starting latest within two months of Project Effective date, and thereafter periodically throughout Project implementation.</p> <p>b. Contractors and consultants shall receive training within 30 days of contract awards, and thereafter periodically throughout project implementation as needed.</p>	<p>MoT and MRB</p>
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include:</p> <p>1. Status of preparation and implementation of E&S documents required under the ESCP.</p> <p>2. Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan (SEP).</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 10 days after the end of each reporting period.</p>	<p>MoT and MRB</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>3. Complaints submitted to the grievance mechanism, the grievance log, and progress made in resolving them.</p> <p>4. E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports.</p> <p>5. Number and status of resolution of incidents and accidents reported under action E below.</p> <p>6. E&S implementation plans for the Project activities in the subsequent quarter.</p>		
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association as annexes to the reports to be submitted under action C above.	MoT and MRB
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	MoT and MRB
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS	1. Update the ESIA and ESMP when the detailed engineering design is available and implement the ESIA and ESMP throughout Project implementation.	MoT and MRB

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ol style="list-style-type: none"> 1. Update and implement the Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for Component 1: Inland Water Transport infrastructure development & Component 2, sub-component 2.1: upgrading/building of two shipyards at Juba and Bor; and sub-component 2.3: construction of dedicated warehouse and logistics facilities, at the ports of Juba and Bor, consistent with the relevant ESSs. The ESIA shall include: (i) Occupational Health and Safety (OHS) Plan, (ii) Community Health and Safety Plan, (iii) Dredging Management Plan, (iv) Biodiversity/Ecosystem Management Plan, and (v) Chance Finds Procedure. 2. Prepare a Strategic Environmental and Social Assessment (SESA) for Component 3 strategic sectoral studies, based on Terms of Reference (ToR) agreed with the Association. 	<ol style="list-style-type: none"> 2. Same timeframe as preparation of Component 3 strategic sectoral studies during project implementation. 	
<p>1.2 MANAGEMENT OF CONTRACTORS</p> <ol style="list-style-type: none"> a. Incorporate the relevant aspects of the ESCP, including, inter alia, ESIsAs and ESMP, the Labor Management Procedures (LMP), and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter, ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association. b. MoT and MRB shall cause contractors and consultants to assign Environmental Officers, Social Development Officers, Health & Safety Officers responsible for the day-to-day implementation of environmental, social, health, and safety risk management activities and instruments including ESMPs. c. Without limitation to the foregoing, cause contractors to develop to the satisfaction of the Association and implement site-specific Contractors' Environmental and Social Management Plans (C-ESMPs), including for ancillary facilities or for specific inland water transport construction activities, based on the ESIA prepared under action 1.1 (1) above and in accordance with the relevant ESSs. 	<ol style="list-style-type: none"> a. As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts shall be provided to the Association upon request. b. The E&S Officers shall be included in Contractors and consultants bidding documents. The MoT and MRB shall cause the contractors and consultants recruit the E&S Officers within 30 days of contract awards, and thereafter maintain them throughout Project implementation. 	MoT and MRB

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		c. The MoT and MRB shall cause contractors to prepare site-specific C-ESMPs prior to commencement of construction activities, and thereafter implement them throughout Project implementation.	
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Carry out the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project, including, inter alia, ESIs for Juba-Torit-Kapoeta-Nadapal road and operation ESMPs (and related plans), in accordance with ToR acceptable to the Association, and consistent with the relevant ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the ToR.</p>	Throughout Project implementation.	MoT and MRB
1.4	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <ol style="list-style-type: none"> 1. Ensure that the Contingency Emergency Response Component (CERC) Manual includes a description of the E&S assessment and management arrangements for the implementation of Component 5, in accordance with the ESSs. 2. Implement the E&S provisions of the CERC. 	<ol style="list-style-type: none"> 1. The preparation of the CERC Manual and, if applicable, other E&S documents, as relevant in form and substance acceptable to the Association is a withdrawal condition under Schedule 2 of the Agreement. 2. In accordance with the timeframes specified in the CERC Manual, and any assessments and plans required therein. 	MoT, MRB, Ministry of Humanitarian Affairs and Disaster Management, or any other designated authority for the implementation of the CERC.
ESS2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Implement the Labor Management Procedures (LMP) for the Project.</p>	Implement the LMP throughout Project implementation.	MoT and MRB

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</p> <p>a. Update and implement the OHS Management Plan of the Project, as part of action 1.1 (1) and 1.2 (c) above, to assess and manage the OHS risks and impacts of the Project.</p> <p>b. Require contractors and subcontractors to prepare and implement site-specific OHS Management Plans, in accordance with the OHS Management Plan prepared under action 2.2 (a) above as part of the C-ESMPs.</p>	<p>a. Implement the OHS Management Plan throughout Project implementation.</p> <p>b. Same timeframe as action 1.2 (c) above.</p>	MoT and MRB
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MoT and MRB
ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>a. Prepare and implement a Waste Management Plan (WMP), as part of the ESMPs prepared for the Project, to manage hazardous and non-hazardous wastes, consistent with ESS3.</p> <p>b. Update and implement the Dredging Management Plan that has been prepared under action 1.1 (1) above.</p>	<p>a. Prepare the WMP prior to commencement of civil works under Components 1 and 2, and thereafter implement the WMP throughout Project implementation.</p> <p>b. Same timeframe as action 1.1 (1) above.</p>	MoT and MRB
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMPs to be prepared under action 1.1 (1) and 1.2 (c) above.</p>	Same timeframe as for the preparation and implementation of action 1.1 (1) and 1.2 (c) above.	MoT and MRB
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p>	Same timeframe as for the action 1.1 (1) and 1.2 (c) above.	MoT and MRB

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Implement the measures to manage traffic and road safety risks incorporated in the ESMPs to be implemented under action 1.1 (1) and 1.2 (c) above. The measures under action 1.1 (1) shall also include vessel traffic management and establishment of emergency response systems to manage community safety risk during operation of vessels.		
4.2	COMMUNITY HEALTH AND SAFETY Update and implement Community Health and Safety Plan to assess and manage specific risks and impacts to the community arising from Project activities, e.g., behavior of Project workers, risks of labor influx, response to emergency situations, infrastructure and equipment design and safety, safety of services, traffic and road safety, community exposure to health issues, ecosystem services, management and safety of hazardous materials, and include mitigation measures in the ESMPs to be prepared in accordance with the ESS4.	Same timeframe as for the updating and implementation of action 1.1 (1) and 1.2 (c) above.	MoT and MRB
4.3	SEA AND SH RISKS Prepare and implement a SEA/SH Action Plan, to assess and manage the risks of SEA and SH.	Prepare the SEA/SH Action Plan prior to the commencement of civil works, and thereafter implement the SEA/SH Action Plan throughout Project implementation.	MoT and MRB
4.4	SECURITY MANAGEMENT Implement the Security Management Plan (SMP) of the Project to assess and manage the security risks of the Project, including the risks of engaging public security personnel to safeguard Project workers, sites, assets, and activities, as needed.	Implement the SMP throughout Project implementation.	MoT and MRB
ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	<p>RESETTLEMENT PLAN AND LIVELIHOOD RESTORATION PLAN</p> <ol style="list-style-type: none"> 1. Prepare and implement a Resettlement Plan (RP) and a Livelihood Restoration Plan (LRP) for each activity under the Project that requires such RP or LRP, consistent with ESS5. 2. Close all possible gaps between ESF (particularly with ESS1 and ESS5) and local laws, and ensure livelihood restoration and adequate mitigation of negative impacts on employment and livelihoods of affected persons during the port construction (including fishing), that may not be directly related to land take by the project. 	<ol style="list-style-type: none"> 1. Prepare and implement the respective RP and LRP prior to initiating the relevant physical works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided. 	MoT and MRB
ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Update and implement a Biodiversity Management Plan (BMP) as part of the Components 1 and 2 ESIA prepared under action 1.1 (1) and ESMPs to be prepared under action 1.2 (c) above, consistent with ESS6.</p>	Same timeframe as action 1.1 (1) and 1.2 (c) above.	MoT and MRB
ESS7: Indigenous Peoples/ Sub-Saharan African Historically Underserved Traditional Local Communities			
7.1	<p>screen</p> <ol style="list-style-type: none"> 1. Incorporate and implement management and mitigation measures to address potential risks and impacts on SSAHUTLCs, as part of the ESMP prepared as part of Components 1 and 2 ESIA under action 1.1 (1) and ESMPs to be prepared under action 1.2 (c) above, consistent with ESS7. 2. Conduct meaningful consultation and disclose information in a culturally appropriate as well as gender and inter-generationally inclusive manner, as per the requirements of ESS7 as well as ESS10 and the SEP. 	<ol style="list-style-type: none"> 1. Same timeframe as action 1.1 (1) and 1.2 (c) above. 2. Same timeframe as action 10.1 and 10.2. below. 	MoT and MRB
ESS8: CULTURAL HERITAGE			
8.1	<p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>Incorporate and implement cultural heritage management measures as part of the ESMP prepared as part of Components 1 and 2 ESIA under action 1.1 (1) and ESMPs to be prepared under action 1.2 (c) above, consistent with ESS8.</p>	Same timeframe as action 1.1 (1) and 1.2 (c) above.	MoT and MRB
8.2	<p>CHANCE FINDS</p>	Same timeframe as action 1.1 (1) and 1.2 (c) above.	MoT and MRB

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Implement the chance finds procedures, as part of the ESIA and corresponding ESMPs prepared under action 1.1 (1) and 1.2 (c) above.		
ESS9: FINANCIAL INTERMEDIARIES			
9.1	ESS9 is not relevant to this Project.		
ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Implement the Stakeholder Engagement Plan (SEP) of the Project, consistent with ESS10, which includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Implement the SEP throughout Project implementation.	MoT and MRB
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism no later than 30 days after Project Effective Date and thereafter maintain and operate the mechanism throughout Project implementation.	MoT and MRB
F. INDICATORS FOR IMPLEMENTATION READINESS			
<p>The following actions are indicators for implementation readiness:</p> <p>A Establish Project Implementation Unit (PIU) with qualified staff and resources to manage environmental and social risks and impacts, same as action A (1) above</p> <p>B (1) Training of PIUs' staff, stakeholders, communities, and Project workers on the relevant Environmental and Social Framework (ESF) topics</p> <p>2.3 Grievance mechanism for project workers shall be established</p> <p>4.2 Community health and safety plan shall be adopted</p> <p>4.3 SEA/SH Action Plan shall be prepared</p> <p>10.2 Project grievance mechanism shall be established</p>			