

**The Republic of South Sudan
Ministry of Finance and Planning**

January 3rd, 2023

a. Action Plan on the recommendations of AG's report on RCF II

In cognizance to the recommendations made in the AG's report, the Ministry of Finance and Planning is pleased to layout the scope of Action Plans which will be carried out for the smooth transition to a credible and effective PFM reform policy for the goods of our people.

b. Responses to Findings

1. The variance between Central Government and Organized Forces (Pg.14) were due to the difference in Pension and PIT, which the Auditor General's report did not capture.
2. On PIT and pension contribution discrepancies (Pg 16), this is a policy issue that some MDAs (Organized forces and Judiciary) receive Net salary plus pension.
3. Transfers to States and Administrative Areas, this difference comes as a result of; 1. MOFP transfers money directly to the Commissioners of Organized forces at States that the states do not capture.

S/No.	Findings	Action	Timeframe	Responsibility
1	Unpaid Salary (Pg.14 &17)	MOFP to follow up with MDAs.	March 2023	MoFP
2.	Diversion of Funds and failure to provide paysheets by MDAs Pg.15	MOFP to follow up with the specific MDAs	March 2023	MoFP
3	Irregular payment of Salary to the family of deceased by the organized forces Pg.18	MoFP to seek clarification on this matter	February 2023	MoFP
4	Double payment of salary arrears Pg. 18	MOFP to follow up with Western Equatoria State	February 2023	MoFP
5	Non deduction of pension and remittance of statutory deductions.Pg.19	MOFP to follow up with Warrap State.	February 2023	MoFP
6.	Lack of Nominal Rolls Pg. 19	MOFP to follow up with Eastern Equatoria State	February 2023	MoFP
RECOMMENDATIONS				
i.	strengthens the internal control and audit functions within the various Central Government, Organized Forces, States and Administrative Areas	The State transfers Monitoring Committee (STMC) will be strengthened to spearhead the monitoring mechanism in the States and Counties. Governors' Forums will be used as a flatform by the executive to bring sanity to the States PFM reform and	On-going	MoFP, STMC



		the monitoring efforts. This is mainly because States are directly supervised by the executive and their reports are constitutionally presented through the executive.		
ii.	system to pay Public Sector Employees' emoluments through the Commercial Banks.	The Ministry of Finance and Planning had sent out a circular instructing MDAs through the Ministry of Public Services and Human Resources Development on the implementation of the payment through the commercial banks. This is being strictly followed to ensure that it is effectively implemented.	May 2023	MoFP and MoPS&HRD
iii.	ensures clear and adequate policies and controls in place to manage salary payments.	Ministry of Public Services and Human Resources Development to implement biometrics payroll system.	May 2023	MoPS&HRD
iv.	Initiate a process to issue biometrics identifications to all Public Sector Employees.	The World Bank project on PFM & Institutional strengthening has a provision on the biometrics payroll system	May 2023	MoPS&HRD
v.	Put systems in place to digitize the Public Payroll to enable more efficient management of payroll issues.	The World Bank project on PFM & Institutional strengthening has a provision to digitize payroll system	May 2023	MoPS&HRD
vi.	Governors and Chief Administrators to use their institutional authorities and instruments of governance to hold individual officials and illicit beneficiaries of financial malpractices, fraud and misappropriations to account.	The revived Governors' Forum has provided an avenue for discussion on issues pertaining to the management of public funds by the States and Counties. This is where the Ministry of Finance and Planning will always air out accountability matters.	On-going	MoFP and Presidency
vii.	Public Sector Financials Reforms and efforts to eradicate corruption are absolutely necessary.	The Ministry of Finance and Planning on its endeavor will always remain a watch dog for public fund both centrally as well as at the sub-national levels.	On-going	MoFP





Mr. Ocum Genes Karlo

1st Undersecretary for Finance